**Frequently Asked Questions for Youth Corps Leaders Programme (Project)**

1. **What is the Youth Corps Leaders Programme (Project)?**
   It is a community leadership programme designed for volunteer leader-in-training (also known as an Aspirant) to conceptualise and implement a service-learning project to address real needs on the ground with a National Agency and/or Community Partner, while rallying other youths to join your cause. There will also be trainings, mentorship and funding support through your journey.

   Over a period of 9 to 12 months, Aspirants will achieve the following:
   - Develop community leadership skills through trainings, mentoring and implementation of a sustainable service-learning project
   - Gain insight into national issues and challenges, and the individual's role in shaping Singapore
   - Be empowered to lead, advocate and take action on community issues that you are passionate about
   - Learn to assess community needs and manage stakeholders
   - Lead self and build high performing teams

2. **Who is eligible to join?**
   This programme is open and suitable for any youths aged 17 – 25 years old, who
   - have exhibited leadership qualities
   - are actively involved in community service

3. **How will Youth Corps Aspirants be recruited and selected?**
   There will be an open recruitment process. Applicants will have to go through a selection exercise which consists of activities and an interview with Youth Corps Singapore staff before being accepted for the programme.

**Requirements**

4. **What do I have to fulfil as an Aspirant of the Youth Corps Leaders Programme (Project)?**
   Aspirants are required to complete all of the following milestones as part of the Youth Corps Leaders Programme:
   - 4D3N Induction Camp
   - 1-day Volunteer Management Training
   - 1-day additional Core/Elective training module depending on your project
   - Pitch & Project Sharing
   - Midpoint Check-in + Social Event
   - Serve in a Youth Corps curated community service activity
   - Attend a Red Box programme
   - Design, implement and handover a service-learning project*

   *Estimated project commitment per week >= 6 hours/week, which includes project meeting and project execution, subjected to your team's schedule.

   Please note that commitment and contribution to your respective projects will affect your conferment from the programme.

**5. Do I have to attend all trainings?**
Aspirants are expected to attend all core trainings and an additional elective of their choice as it is essential for your development as a youth volunteer leader. Aspirants who do not meet the required attendance for trainings may not be conferred as Youth Corps Leaders.

**6. Why is it a requirement to serve as in a Youth Corps curated community service event?**
This is a leadership development programme where we hope Aspirants learn to lead other youth volunteers to participate in community service activities. Serving in a Youth Corps curated community service activity will help Aspirants to understand and learn from the approach that we take in organising an impactful community service activity, as well as our volunteer management philosophy and practices.

**7. Why is it a requirement to attend a Red Box programme?**
We organise talks, dialogues and other engagement sessions at the Red Box to help members and leaders to increase their awareness of different social issues and network with like-minded youths. We hope to introduce the Red Box programmes to Aspirants as these will facilitate their continued development with Youth Corps Singapore even after they have completed the programme.

## Support

**8. What kinds of training does Youth Corps Singapore provide?**
You can look forward to core trainings on volunteer management, project management, stakeholder management, active citizenry, and, among others. These workshops will enable you to learn how to generate creative yet practical solutions to a community issue, manage multiple stakeholders, and successfully implement a sustainable service-learning project. In the course of the programme, elective trainings to support functional roles such as fundraising, and evaluation will be available for you.

**9. Will Youth Corps provide any funding or do we have to raise our own funds for our projects?**
Youth Corps will provide project funding up to S$10,000 or 80% of the total allowable expenditure of the project, whichever is lower. All Aspirant teams will be required to pitch or share their project proposals to Youth Corps Singapore. Upon project approval, the teams will be informed of the final approved Youth Corps Aspirant Project (YCAP) grant amount. You and your team members will have to fundraise 20% of the final total allowable expenditure of the project.

## Project

**10. What types of projects will be available?**
Projects will span across various causes related to social inclusion, such as Children and Family, Seniors, Special Needs, Youth, etc. These projects could fall in either of these categories –

- Sustain – Sustain an existing project
- Scale – Scale an existing project into a new site
- Start – Start a new project

In any of these projects, teams will have to work on their project sustainability and handover their projects to a new group of youths.

A list of the projects with more details will be made available to all applicants at a later date.

11. **Can I choose the project I would like to serve in?**
Aspirants will get to indicate their top 5 choices. Thereafter, Youth Corps Singapore will match Aspirants to a project based on their preference and suitability.

12. **I am currently in an existing Youth Corps Regular Programme, eg. YOLDEN, can I join the Youth Corps Leaders Programme (Project) as an Aspirant?**
Volunteers and EXCO members of existing Regular Programmes are welcomed to join the programme as an Aspirant. You would also be given the option to continue serving at current Regular Programme, or choose another project from our list to serve.

13. **How many Aspirants will there be in each project team?**
Each team will comprise of six to eight Aspirants. Each Aspirant team will be guided by an experienced mentor and supported by an account manager from Youth Corps Singapore.

14. **What is the project duration?**
A Youth Corps Aspirant Project duration, inclusive of project handover is between 9 to 12 months. When teams have been formed, Aspirants and mentors will discuss on the most suitable time frame needed after conducting the community needs analysis and assessing the resources available for the project.

15. **Can I change my team at any point during my Aspirant journey?**
You are required to remain in your original team throughout the 9 to 12 months, unless otherwise informed by Youth Corps Singapore. You are strongly encouraged to highlight any challenges to your mentor so he/she could help you to address them. However, if you would still like to change team after speaking with your mentor, your mentor will consult Youth Corps Singapore for a decision.

16. **Can I change my mentor?**
You will be attached to the same mentor throughout the programme, unless otherwise informed by Youth Corps Singapore. Nevertheless, if you encounter any problems with your mentor, you may contact your team's account manager from Youth Corps Singapore, who will then make an assessment and inform you of Youth Corps Singapore's decision. You will be introduced to your team's account manager at the start of the programme.

17. **Can my team change project midway?**
Teams are required to adhere to their projects. It is important for teams to follow through their respective projects for purposes of accountability, learning and development.

**Post-Programme**

18. **What happens after completing Youth Corps Leaders Programme (Project)?**
Upon completion of Youth Corps Leaders Programme, Aspirants are conferred as Youth Corps Leaders and will receive a testimonial. They will be provided with multiple development pathways to sustain their engagement and volunteerism with Youth Corps Singapore. These include:

- Projects: Initiate new community projects with our Pay-it-Forward Award (PIFA)
- Overseas Exposure: Gain global perspectives and learn from international best practices
- Internship: Intern with Youth Corps Singapore or our Community Partners
- Volunteer: Take up leadership roles and serve at Youth Corps Singapore community service events or regular volunteering programmes

- Mentor: Guide and mentor Youth Corps Aspirant teams
- Interest-based Cluster: Participate in interest-based cluster based on areas of interests
- Leaders Circle: Networking and gathering with other YCS Leaders

## **Application**

19. **How do I apply?**
    1. Log in/Sign up at https://volunteer.sg
    2. Follow Youth Corps Singapore page
    3. Find 'Youth Corps Leaders Programme – Project Track' under the opportunities listed with Youth Corps Singapore
    4. Apply for a Selection Exercise date that you are available. The steps to complete your application from will be shared with you via email thereafter.

20. **What if I prefer to join in the next intake?**
    Do keep your eyes peeled on our Instagram page for news on our next intake.

    Meanwhile, you may like to consider other available opportunities that we have listed on https://volunteer.sg.


    For any further questions, please reach us at Youth_Corps_Enquiries@nyc.gov.sg.

    Thank you.