

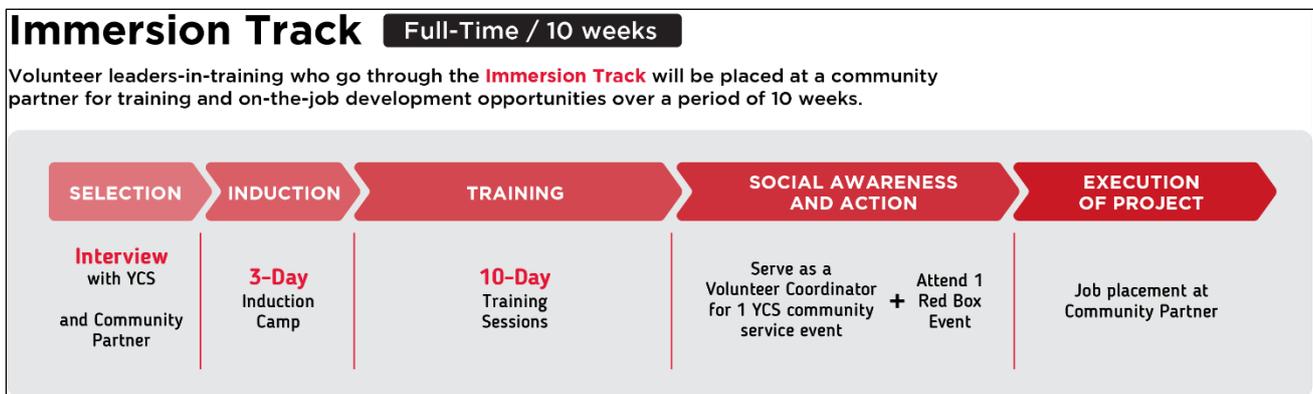
## Youth Corps Leaders Programme (Immersion)

Do you desire **GROW** your capability to **SERVE** the community better?

Do you desire to **CREATE IMPACT** on the social cause you are passionate about?

Do you desire to **CONNECT** with community leaders, like-minded youths and community partner?

Volunteer leader-in-training (also known as Aspirant) will spend 10 weeks full-time with Youth Corps Singapore and a Community Partner. This programme is designed for youths aged 17 to 25 years old to immerse themselves in community service, be equipped and serve better as a volunteer leader. Through training, learning journeys and on-the-job developmental opportunities, we hope to help youths **DEEPEN** insights into national issues, deepen their understanding of cause/sector they serve and pick up skills to create greater impact.



## **FAQ: Youth Corps Leaders Programme (Immersion)**

### **1. What are the requirements of the Leaders Programme (Immersion)?**

Aspirants who complete all of the following will be conferred as Youth Corps Leaders:

- Serve the full 10-week immersion duration
- 3-day induction programme
- All training modules, including learning journeys
- Serve as a Volunteer Coordinator in a Youth Corps curated community service activity
- Attend a Red Box programme

### **2. Who is eligible to join?**

This programme will be made available to youths who

- has exhibited leadership qualities
- are actively involved in community service

and belong to one of these categories:

- Students waiting to enter university after their GCE 'A' Levels or Diploma studies
- Students waiting to enter polytechnic after their ITE studies
- Males who have completed their National Service
- Fresh university or polytechnic graduates on a gap year

### **3. What will I be doing and what kinds of training will be provided?**

Aspirants will be attached at a Community Partner (CP) during the immersion. Every week, Aspirants will spend 4 days at the CP and 1 day at Youth Corps. At the CP, aspirants may be involved in short term project work, programme design, direct work with beneficiaries or as per the job description assigned by the CP. The CP will provide on-the-job training base on the job-description of the role assigned to the Aspirant and mentorship by a supervisor.

For the 1 day with Youth Corps each week, learning journeys to social enterprises and corporates, leadership development, check-ins and sharing sessions will be organised.

For the induction programme, Aspirants can look forward to trainings on service-learning, team building activities, project management, and volunteer management, among others.

### **4. Can I choose the CP I would like to serve in?**

Aspirants will get to indicate their top 5 choices. Where possible, we will try to match the choices but Youth Corps reserves the right to make the final decision on the CP assigned to an aspirant.

### **5. How will Youth Corps Aspirants be recruited and selected?**

There will be an open recruitment process. Applicants will have to go through an interview with Youth Corps and then an interview with the Community Partner before being accepted for the programme.

**6. Who are some of the Community Partners that I can work with?**

Aspirants will be matched with the CP that are specially selected based on their organisational track record, ability to sustainably meet clearly established community needs and in providing youths with positive service learning experiences. The list of Community Partners will be made available at a later date.

**7. Why is it a requirement to serve as a Volunteer Coordinator in a Youth Corps curated community service activity?**

This is a leadership development programme where we hope Aspirants learn to lead other youth volunteers to participate in community service activities. Serving in a Youth Corps curated community service activity will help Aspirants to understand and learn from the approach that we take in organising an impactful community service activity, as well as our volunteer management philosophy and practices.

**8. Why is it a requirement to attend a Red Box programme?**

We organise talks, dialogues and other engagement sessions at the Red Box to help members and leaders to increase their awareness of different social issues and network with like-minded youths. We hope to introduce the Red Box programmes to Aspirants as these will facilitate their continued development with Youth Corps even after they have completed the immersion programme.

**9. Do I have to attend all trainings?**

Aspirants are expected to attend all trainings as it is essential for their development as a youth volunteer leader. Aspirants who do not meet the required attendance for trainings may not be conferred as Youth Corps Leaders.

**10. Will I receive a stipend?**

For the Youth Corps Leader Programme (Immersion), Aspirants will receive a monthly stipend of \$600 to defray food and beverage and transportation expenses for their full time participation in the programme. Should they not complete a full month, the amount will be pro-rated based on the calendar days they are in the programme. This stipend is funded by Youth Corps.

**11. What form of guidance and support will I receive?**

Aspirants will be attached to a supervisor from the CP and support by a Youth Corps staff throughout the immersion. For the work at the CP, Aspirants are strongly encouraged to highlight any challenges, issues or concerns to their supervisor so he/she can help to address them. If necessary, they may also highlight any challenges, issues or concerns to our Youth Corps staff.

## **12. What happens after completing Youth Corps Leaders Programme (Immersion)?**

Upon completion of Youth Corps Leaders Programme (Immersion), the Aspirants are conferred as Youth Corps Leaders and will receive a testimonial. They will be provided with multiple development pathways to sustain their engagement and volunteerism. These include:

- Projects: Initiate new community projects with our Pay-it-Forward Award (PIFA)
- Overseas Exposure: Gain global perspectives and learn from international best practices
- Internship: Intern with Youth Corps Singapore or our Community Partners
- Volunteer: Take up leadership roles and serve at Youth Corps Singapore community service events or regular volunteering programmes
- Mentor: Guide and mentor Youth Corps Aspirant teams
- Interest-based Cluster: Participate in interest-based cluster based on areas of interests
- Leaders Circle: Networking and gathering with other YCS Leaders

## **13. How do I apply?**

1. Log in/Sign up at <https://portal.youthcorps.sg/Account/Login>
2. Click on “Be an Aspirant” button and select “Leaders Programme (Immersion)” tab
3. Complete and submit the application form